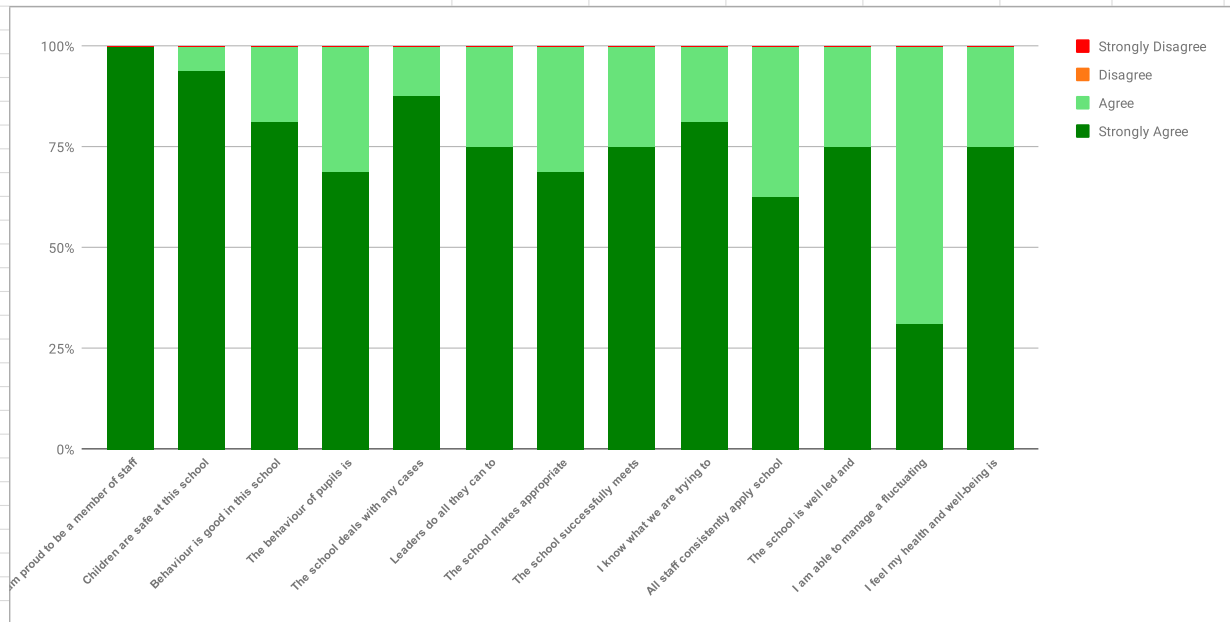


All staff	Strongly Agree		Agree		Disagree		Strongly Disagree		
I am proud to be a member of staff at this school	16	100%	0	0%	0	0%	0	0%	
Children are safe at this school	15	94%	1	6%	0	0%	0	0%	
Behaviour is good in this school	13	81%	3	19%	0	0%	0	0%	
The behaviour of pupils is consistently well managed	11	69%	5	31%	0	0%	0	0%	
The school deals with any cases of bullying effectively	14	88%	2	13%	0	0%	0	0%	
Leaders do all they can to improve teaching	12	75%	4	25%	0	0%	0	0%	
The school makes appropriate provision for my professional development	11	69%	5	31%	0	0%	0	0%	
The school successfully meets the differing needs of individual pupils	12	75%	4	25%	0	0%	0	0%	
I know what we are trying to achieve as a school	13	81%	3	19%	0	0%	0	0%	
All staff consistently apply school policies	10	63%	6	38%	0	0%	0	0%	
The school is well led and managed	12	75%	4	25%	0	0%	0	0%	
I am able to manage a fluctuating workload	5	31%	11	69%	0	0%	0	0%	New Q
I feel my health and well-being is supported	12	75%	4	25%	0	0%	0	0%	New Q
Total Responses	16								
Teachers	4								
Support staff - teaching	4								
Support staff - other	3								
Role not identified	5								
All staff - ordered responses	Strongly Agree		Agree		Disagree		Strongly Disagree		
I am proud to be a member of staff at this school	16	100%	0	0%	0	0%	0	0%	
Children are safe at this school	15	94%	1	6%	0	0%	0	0%	
The school deals with any cases of bullying effectively	14	88%	2	13%	0	0%	0	0%	
Behaviour is good in this school	13	81%	3	19%	0	0%	0	0%	
I know what we are trying to achieve as a school	13	81%	3	19%	0	0%	0	0%	
Leaders do all they can to improve teaching	12	75%	4	25%	0	0%	0	0%	
The school successfully meets the differing needs of individual pupils	12	75%	4	25%	0	0%	0	0%	
The school is well led and managed	12	75%	4	25%	0	0%	0	0%	
I feel my health and well-being is supported	12	75%	4	25%	0	0%	0	0%	New Q
The behaviour of pupils is consistently well managed	11	69%	5	31%	0	0%	0	0%	
The school makes appropriate provision for my professional development	11	69%	5	31%	0	0%	0	0%	
All staff consistently apply school policies	10	63%	6	38%	0	0%	0	0%	
I am able to manage a fluctuating workload	5	31%	11	69%	0	0%	0	0%	New Q
Comments									
The team at KCEPS are always so supportive and I know there is always someone who will listen to any worries I have.									T
I love working here : I love the team. We try to support each other to give the best outcome for every child and this makes me proud!									T
We are an ultimate team! Although we work very hard and we have incredibly high expectations of ourselves and the children, we support each other and have so much fun everyday doing what we love - teaching. The children are supported, as we are, to be mindful, enjoy every day and challenge themselves. I feel lucky to work here.									T

All Staff	Strongly Agree	Agree	Disagree	Strongly Disagree
I am proud to be a member of staff at this school	16	0	0	0
Children are safe at this school	15	1	0	0
Behaviour is good in this school	13	3	0	0
The behaviour of pupils is consistently well managed	11	5	0	0
The school deals with any cases of bullying effectively	14	2	0	0
Leaders do all they can to improve teaching	12	4	0	0
The school makes appropriate provision for my professional development	11	5	0	0
The school successfully meets the differing needs of individual pupils	12	4	0	0
I know what we are trying to achieve as a school	13	3	0	0
All staff consistently apply school policies	10	6	0	0
The school is well led and managed	12	4	0	0
I am able to manage a fluctuating workload	5	11	0	0
I feel my health and well-being is supported	12	4	0	0



All staff	Strongly Agree		Agree		Disagree		Strongly Disagree	
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage
I am proud to be a member of staff at this school	17	100%	0	0%	0	0%	0	0%
Children are safe at this school	16	94%	1	6%	0	0%	0	0%
Behaviour is good in this school	16	94%	1	6%	0	0%	0	0%
The behaviour of pupils is consistently well managed	12	71%	5	29%	0	0%	0	0%
The school deals with any cases of bullying effectively	15	88%	2	12%	0	0%	0	0%
Leaders do all they can to improve teaching	16	94%	1	6%	0	0%	0	0%
The school makes appropriate provision for my professional development	15	88%	1	6%	1	6%	0	0%
The school successfully meets the differing needs of individual pupils	13	76%	4	24%	0	0%	0	0%
I know what we are trying to achieve as a school	17	100%	0	0%	0	0%	0	0%
All staff consistently apply school policies	11	65%	6	35%	0	0%	0	0%
The school is well led and managed	15	88%	2	12%	0	0%	0	0%
Total Responses	17							
Teachers	8							
Support staff - teaching	4							
Support staff - other	4							
Role not identified	1							

All staff - ordered responses	Strongly Agree		Agree		Disagree		Strongly Disagree	
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage
I am proud to be a member of staff at this school	17	100%	0	0%	0	0%	0	0%
I know what we are trying to achieve as a school	17	100%	0	0%	0	0%	0	0%
Children are safe at this school	16	94%	1	6%	0	0%	0	0%
Behaviour is good in this school	16	94%	1	6%	0	0%	0	0%
Leaders do all they can to improve teaching	16	94%	1	6%	0	0%	0	0%
The school deals with any cases of bullying effectively	15	88%	2	12%	0	0%	0	0%
The school is well led and managed	15	88%	2	12%	0	0%	0	0%
The school makes appropriate provision for my professional development	15	88%	1	6%	1	6%	0	0%
The school successfully meets the differing needs of individual pupils	13	76%	4	24%	0	0%	0	0%
The behaviour of pupils is consistently well managed	12	71%	5	29%	0	0%	0	0%
All staff consistently apply school policies	11	65%	6	35%	0	0%	0	0%

Trends 2017 to 2018	Strongly Agree		Agree		Disagree		Strongly Disagree	
	2017	2018	2017	2018	2017	2018	2017	2018
The school makes appropriate provision for my professional development		13.24%		-19.12%		5.88%		0.00%
Behaviour is good in this school		10.78%		-10.78%		0.00%		0.00%
Leaders do all they can to improve teaching		10.78%		-10.78%		0.00%		0.00%
I am proud to be a member of staff at this school		8.33%		-8.33%		0.00%		0.00%
I know what we are trying to achieve as a school		8.33%		-8.33%		0.00%		0.00%
The behaviour of pupils is consistently well managed		3.92%		-3.92%		0.00%		0.00%
The school successfully meets the differing needs of individual pupils		1.47%		-1.47%		0.00%		0.00%
The school deals with any cases of bullying effectively		-3.43%		3.43%		0.00%		0.00%
The school is well led and managed		-3.43%		3.43%		0.00%		0.00%
Children are safe at this school		-5.88%		5.88%		0.00%		0.00%
All staff consistently apply school policies		-10.29%		10.29%		0.00%		0.00%
TOTAL		3.07%						

Comments		
I love my job and my colleagues - we work hard but see terrific results and we are appreciated by the majority of parents.		T
Another great year		T
I love being a member of staff at KCEPS! We work incredibly hard and support each other as much as we can. Go team! Also, having the fitness class on Fridays has definitely improved my well-being. I hope this continues.		T
I have received fantastic support from all of the SLT this year to help me become a better teacher. They are also approachable and I feel confident to come to them with any problems.		T
Meeting the differing needs of individual pupils is difficult with a class of 30 children - we try!		SS-Teaching
The aims of the school are very clear and it is good that all staff are working towards these aims - making sure that all pupils get the best experience and education KCES offers.		SS-Other

The one disagree regarding professional development was from a Support Staff - Other