



Kings Cliffe Endowed Primary School

Person specification - Class Teacher

	Essential Qualities	Desirable Qualities	Evidence
Qualifications and Training	- Recognised teacher qualification or ECT	-Evidence of personal commitment to professional development - Other relevant higher professional qualification.	-Application form -Documentary evidence
Experience	- Teaching experience in KS1/2 - A commitment to developing basic skills for all children - Know how to challenge and adapt for children of varying abilities - Have experience of working with other adults, support staff, teachers and professionals in the classroom - To promote inclusion, well-being and safeguarding in the classroom.	- Willing to teach across the primary range - Ability/ambition to lead a curriculum area across the school - Able to demonstrate appropriate strategies for the teaching of synthetic phonics - Knowledge of the assessment processes	-References -Interview
Knowledge and understanding	- Good working knowledge of the National Curriculum - Able to use ICT skills effectively - Understanding of Assessment for learning and its potential to develop children - Ability to use different teaching and learning styles.	- An understanding of the role of parents and the community in school improvement and how this can be promoted and developed - Be able to make use of appropriate data to analyse the performance of pupils and set targets.	-Application form -References -Interview
Skills and abilities	- Able to create a safe, happy, challenging, stimulating and effective learning environment - Ability to deliver well planned and stimulating activities - Ability to encourage and inspire independent learning - Ability to communicate with a variety of audiences.	- To have an interest in the development and delivery of a linked, creative curriculum.	-Application form -References -Interview
Personal qualities	- Self-motivated and hard working - Able to initiate ideas and put them into practice - Interest in working as a team member with a highly motivated and committed team - To be committed to personal and school based professional development. - A sense of humour and the desire to stay positive.		-Application form -References -Interview

‘Our curriculum builds on the strong roots of our values to take the children on a journey of knowledge to grow a love for learning and develop skills for life.’