

Hello and Welcome

A very warm welcome to the first edition for this academic year of the Governor Newsletter.

Governors are frequently asked what we do; as Governors at Kings Cliffe Endowed Primary School our role is:

- To ensure clarity of vision, ethos and strategic direction
- To hold the Head Teacher to account for the educational performance of the school and its pupils, and the performance management of staff
- To oversee the financial performance of the school and make sure its money is well spent

Ofsted Inspection



Governors would like to thank everyone for the part they played in the recent inspection. Ofsted is an excellent opportunity for demonstrating teamwork and that is exactly what we did. It was fantastic to see all the governors, parents, staff and pupils working together. Throughout the two day inspection Governors were involved in a lengthy interview with the lead inspector, met with teachers regularly and ensured relevant paperwork was accessible.

The support over this time has been phenomenal and demonstrated what a fantastic team we are.



Governors' Activities - Autumn Term

Keeping Children Safe in Education is our highest priority and our Safeguarding Governor **Jim Gilbey** has been into school ensuring all our safeguarding procedures are appropriate.

He has conducted a detailed check of the single central record. At the beginning of the year all governors are asked to read part 1 of the Keeping Children Safe in Education document and Jim signs up
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Governor Vacancies



Governing bodies are responsible for a wide range of matters. Their duties include management of the school budget, school effectiveness, preparation for OfSTED inspection/ formulation of post-OfSTED Action Plan and involvement in a variety of personnel and pupil issues. A school governor will be supported in these duties by other experienced members of the Governing Body, the Head Teacher, the Clerk to the Governors and the County Council.

The governing body regularly conducts a skills audit to inform the recruitment of new governors. The school is currently looking for people with Leadership skills and a willingness to learn.

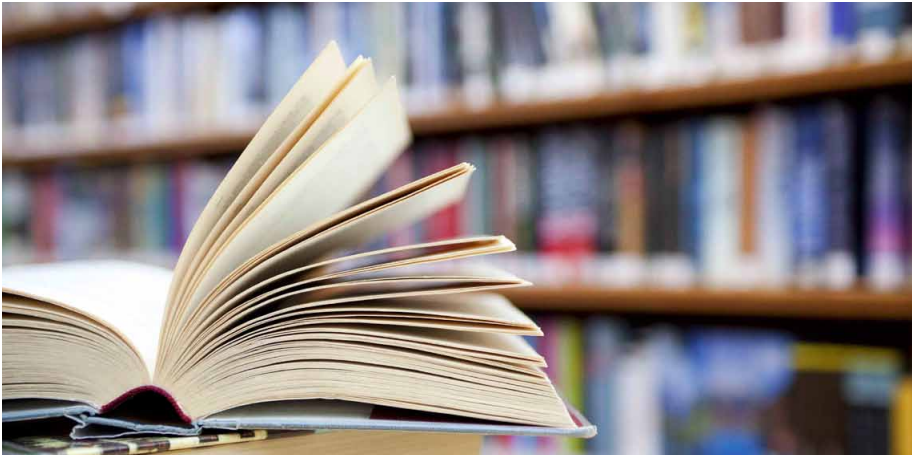
The governing body meets at least once a term. As a governor you will need to attend a minimum of three visits a year during the school day. The governing body expects all new governors to attend training, complete a DBS clearance and agree to the Governors' Code of Conduct.

The school would like to encourage nominations from under represented groups in our community.

Anyone who has parental responsibility for a pupil on the school roll at the time of the election can stand and can vote in the election.

Please contact the Chair by 9th Jan 2020, at chair@kingscliffeschool.co.uk if you would like to discuss this further.

Governors' activities cont'd



for his annual safeguarding training.

Our Learning and Teaching representatives **Mrs Julien**, **Mr Gilbey**, **Mrs Bowen-West** and **Mrs Filby** have focused on the priorities outlined in the School Development Plan. We will be focussing on the curriculum during the spring term and we are looking at reorganising the way we work to support the new Ofsted framework. All governors will be involved in training in January, led by Gary Perkins, where we will be looking at how Ofsted monitor the curriculum and evaluating the way governors work to ensure they are monitoring the curriculum in line with their core responsibilities. **Mrs Filby** is also our inclusion governor and she has met with **Mrs Yeo** our inclusion leader.

The finance representatives, **Nick Buckle**, **Richard Luff** and **Suzie Julien**

have met with the **Head Teacher** and **School Business Manager** to oversee the financial performance and to ensure the money is well spent. We have also received a written report from the **School Business Manager**. The **Chair of Governors** meets with the **School Business Manager** on a monthly basis to oversee the finances. We continue to invest in the outdoor environment.

The **Performance Management Representatives**, **Richard Luff** and **Suzie Julien** have met with an external adviser, Gary Perkins and the **Head Teacher** to conduct the Head Teacher's Performance Management. We review the objectives and set new ones for this academic year. Governors have also monitored anonymised performance management targets for all staff. We hold review meetings throughout the year.

New Staff



This term we have welcomed our new staff members to school. It is always a tough term settling into a new school and adapting to new routines.

We welcomed **Mrs Harris**, the pre-school leader, **Mrs Law** the year 1 teacher, **Mrs March** the year 2 teacher, **Mrs Bond** the year 4 teacher and **Mrs. Montgomery** Foundation Stage, Teaching Assistant.

We are really pleased to see that they have settled really well and happy to report that we have a strong team that are working together to support the school vision.

Parent View

How are we doing?



This term we have not sought the views of parents since this was done during the Ofsted inspection.

However, we are making our surveys available to conduct online and **Jim Gilby**, our parent liaison governor, has worked with a company to create an online survey. Look out for it next term.

We do not get detailed feedback from the Ofsted surveys; however, Ofsted highlighted that overall we had supportive parents and they play a strong part in the education of their children. The support from parents was fantastic and we thank the parents that sent in letters of commendation to the Ofsted inspectors.

We received 58 completed surveys. Of those responses, 80% of parents said they would recommend our school. In previous years we have had 100%, particularly in our own parent surveys. Therefore governors are looking at ways to ensure that all parents would recommend our school.

We have the Ofsted update meeting for parents coming up on Thursday 9th January, where we are keen to find out your views and evaluate what we currently do, to see what we can improve on. We look forward to meeting with you.



Governors' Newsletter

Kings Cliffe Endowed School Governing Body Newsletter

ISSUE 14 December 2019

KINGS CLIFFE ENDOWED SCHOOL GOVERNORS



Suzie Julien
(Chair of Governors)



Richard Luff
(Vice-Chair) Premises &
Finance, P.E. Link



Lynda Bowyer
(Head Teacher)



Nick Buckle
Finance, Safeguarding
SEND



Jim Gilbey
Safeguarding, Pupils,
Parents Surveys



Mandy Jones
(Co-opted Staff Governor)
SEND



Pierre Tanner
(LA Governor) Website,
Facebook, Community



Barbara Yeo
(Staff Governor)



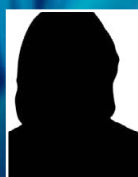
Louise Bowen-West
(Foundation Trust)



Martin Fern
(Health & Safety)



Isabel Clark
Clerk to the Governors



Caroline Filby
Foundation Trust
Governor

Parents & Friends Association



We welcomed new committee members to the PFA this year who have already been extremely proactive in getting events up and running for the children to enjoy.

We sincerely thank Hannah Gossage for leading the team and appreciate all the hard work that everyone puts in to making all the events as successful as possible.

The disco and the Christmas Fayre were fantastic, and we look forward to hearing how PFA's hard work benefits the children throughout the year.

Governors would like to thank the PFA for their continued hard work and tireless contributions that they make to enhancing the experiences that the children have at our school.

The Governing Body would like to take this opportunity to wish you a Very Merry Christmas and look forward to working with you in 2020.

MERRY CHRISTMAS

King's Cliffe Endowed Primary School King's Forest
King's Cliffe Northants PE8 6XS Tel: 01780 470259

